

# S-Cape Partners Greece Sustainability Policy

*“Leave footprints of  
memories, not of impact”*



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Our core business

Cycling & Bike Tours  
Walking & Hiking  
Self-Guided Trips  
Tailor-made trips  
City bike tours  
Family  
Cultural  
Drive & Discover  
Group & Guided Trips



## Our brands



**S-Cape Travel Greece** designs active walking and cycling holidays across Greece, specializing in self-guided programs, small-group tours, and family trips. Our journeys combine outdoor experiences with local cuisine, comfortable accommodations, and destinations rich in natural beauty and cultural heritage.



**Meet in Athens** specializes in bike tours and incentives in and around Athens. We align client wishes with environmental and cultural responsibility, working closely with partners to promote more sustainable choices while offering unique, low-impact ways to explore the city.



**Meet in Thessaloniki** is a brand of S-Cape Travel Greece that focuses on the same aspects as Meet in Athens, with the focus on bike tours and incentives in Thessaloniki. Our operation and aims are the same as the brand Let's meet in Athens, with a different location focus.



**TravelLocal** creates tailor-made journeys that showcase the beauty of Greece in a sustainable and responsible way. We prioritize locally-owned accommodations and authentic cuisine, allowing travelers to explore like curious adventurers while respecting nature, culture, and local communities.

**Our mission** is to offer unique, immersive and enriching travel experiences by providing exceptional and inspiring trips and tours in a responsibly sustainable way, which promotes the conservation of both natural and human communities.

## Our aim

- We aim to contribute to the protection of the natural environment and to support local culture and economies in our destinations, while identifying, preventing, and mitigating potential negative impacts associated with our activities.
- We seek to promote lower-impact travel options by encouraging walking and cycling activities within defined geographical areas, and by recommending the use of public transport where feasible.
- We aim to establish fair and transparent commercial relationships with our tour operator partners and suppliers, based on clear agreements and mutual benefit.
- We give preference, where possible, to locally owned and managed accommodations and service providers, taking into account availability, quality, and operational requirements.
- We design travel experiences that provide opportunities for guests to engage with local environments and communities in a respectful and responsible manner, including experiencing local landscapes, products, and cultural practices.
- We are committed to providing reliable and consistent customer service throughout all stages of the travel experience.
- We support the ongoing development of internal knowledge, staff training, and operational practices in order to improve the quality and sustainability of our services over time.



## ● Sustainability

*“Sustainability to us means caring & preserving your own home”*

Travel inherently has an environmental and social impact across various aspects of the holiday experience, as is the case with most business and non-business activities. We therefore aim to identify, manage, and reduce the potential negative impacts associated with our operations.

As an active travel company, many of our products are based on walking and cycling activities, which are generally considered lower-impact forms of tourism. However, we recognize that all travel activities may have an impact, including the use of transport and the organization of group programs.

Sustainability is an important consideration in our business operations. We interpret sustainability as acting responsibly towards the natural environment, local communities, and cultural heritage in the destinations where we operate.

We aim to contribute to the preservation of natural resources, to respect local cultures, and to support fair and responsible economic practices, while taking into account the practical and operational context of our activities.

We are committed to continuously improving our approach to sustainability by reviewing our practices, increasing awareness within our organization, and working with partners and suppliers who share similar values.



## ● Sustainability

We have taken steps to reduce the negative impacts of our activities, but identified the need for a more structured and consistent approach. We have therefore implemented a systematic sustainability management process based on continuous improvement. As part of our participation in the Travelife program, we are working towards external assessment of our sustainability practices by an accredited organization. We have appointed a sustainability coordinator who works closely with our office team, partners, and tour leaders, and supports the ongoing improvement of our sustainability performance.



## *Sustainability Management and Legal Compliance*

- We have appointed a trained sustainability coordinator, supported by team members involved in sustainability-related activities.
- We collaborate with partners to share knowledge, best practices, and training materials related to sustainability.
- We support selected sustainability initiatives, including projects focused on nature protection and community development.
- We are developing and implementing methods to assess and monitor the sustainability performance of our suppliers.
- We have established a sustainability mission, policy, and action plan, including short-, medium-, and long-term objectives and corresponding measures.
- We implement internal processes to monitor progress towards these objectives.
- We are committed to providing fair working conditions, as well as appropriate training and development opportunities for our staff.
- We aim to regularly assess employee satisfaction to support a positive and responsible working environment.



●  
**Sustainability**

## *Environment and community relations*

- We aim to reduce the use of disposable and consumable goods, limit waste generation, and apply appropriate waste separation practices.
- We seek to minimize paper use, limiting it to legal requirements or operational necessity.
- We encourage the use of environmentally responsible cleaning products where feasible.
- We provide sustainability-related guidance and training to our staff.
- We work towards measuring and monitoring the carbon emissions associated with our business travel.



## Sustainability

### *Holiday packages – transport, accommodation, activities and tour leaders*

- In the design of our itineraries and logistics, we aim to reduce the use of private transport and encourage the use of public transport where feasible.
- We communicate sustainability requirements to our partners, including expectations related to the protection of natural and human resources, fair working conditions, child protection, and the prevention of forced labor, exploitation, and discrimination.
- We develop guidelines and share practical recommendations to support tour leaders, suppliers, and partners in improving their sustainability performance.
- We work with qualified tour leaders and aim to provide fair and appropriate working conditions.
- We communicate with our B2B and B2C clients about our sustainability approach, objectives, and progress, and encourage responsible practices both during travel and at home.



- We give preference to destinations that demonstrate responsible environmental practices, taking into account factors such as biodiversity protection, waste management, and resource use.
- We provide guidance to avoid the purchase of souvenirs involving endangered species or illegal cultural or natural artefacts.



## *Customer communication and protection*

- We aim to provide transparent, accurate, and responsible marketing and product information, including clear communication on sustainability-related aspects, pricing, and destination details. We respect applicable requirements regarding privacy and customer protection.
- We provide clients with information and guidance to support more responsible travel choices, including options related to accommodation, transport, and activities.
- We inform our customers about appropriate behavior in destinations, including practical sustainability tips and general codes of conduct.
- We provide relevant contact information and guidance to support travelers during their trip, including in case of emergency.



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To support the implementation of this policy, we have defined a set of sustainability objectives covering environmental, economic, social, and cultural aspects of our operations, including both office management and travel activities.

For each objective, we define corresponding actions and indicative timeframes, typically ranging from one to three years. Progress is reviewed on a regular basis, and our objectives are updated where relevant.

We aim to report periodically on our sustainability performance. This information is made available through our communication channels and shared with partners, suppliers, and clients.



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